

A background image showing a business meeting in progress. Several people in business attire are seated around a table, looking at documents and laptops. The image is overlaid with a semi-transparent blue filter.

HR Assessment & Strategic Planning

Contact us at: kevin@kbdull.com

HR Operations and Execution

Transforming your HR department from average to high functioning, requires building a strategic and evidence-based approach that aligns your HR practices with your organizational goals and values.

A high functioning HR department is essential for creating and sustaining a positive and productive company culture that attracts and retains top talent, fosters innovation and collaboration, and drives performance and growth.

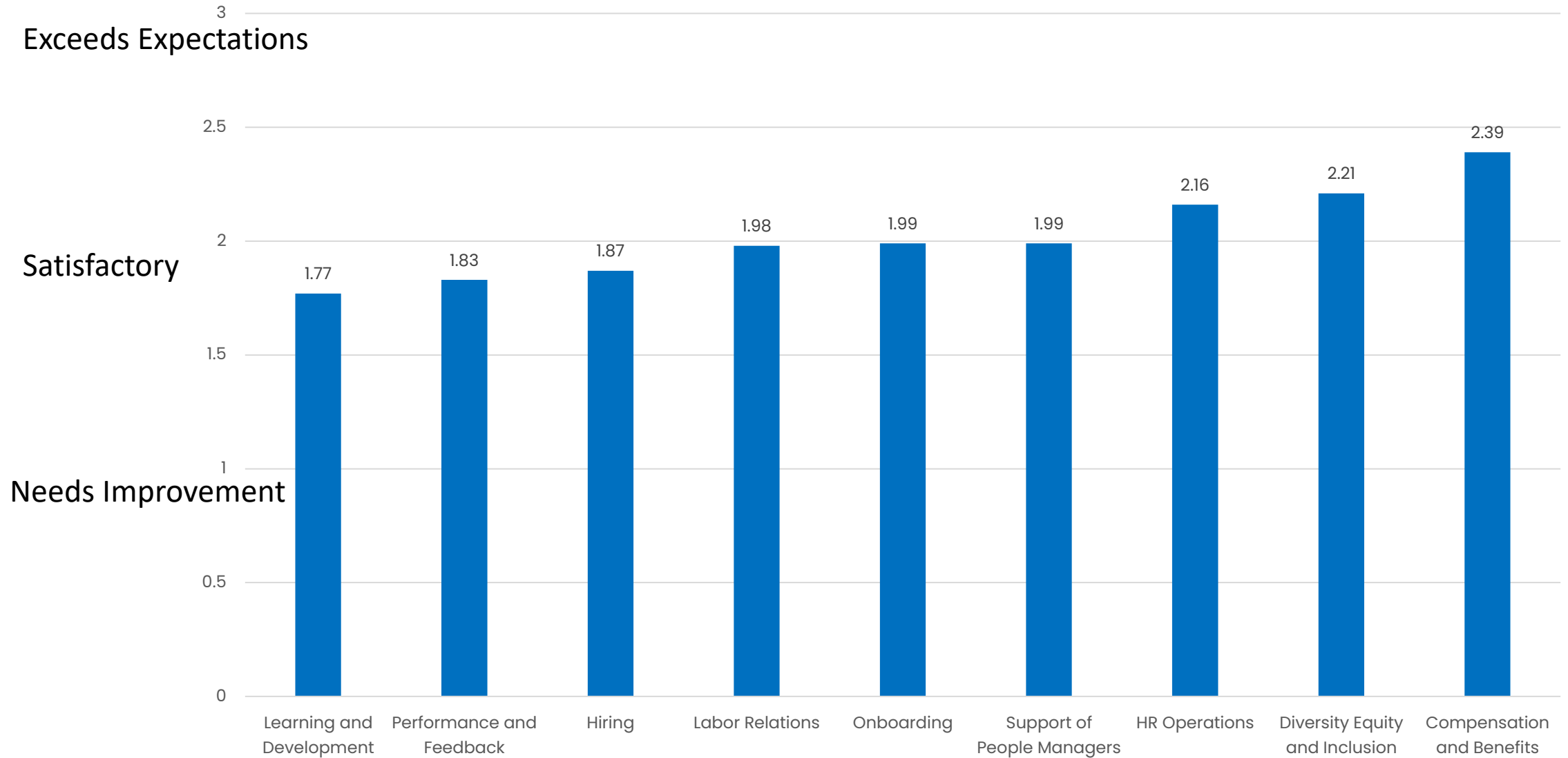
Current State Assessment

An HR assessment reviews the human resource processes and policies to identify which areas are already performing well and which need improvement. The HR assessment is a lot like internal process audit. Simply put, it's like giving your HR department a report card of how effective it is.

An assessment is the perfect tool to see if HR is compliant and fully aligned with business objectives.

The goal is to tighten up processes so that aspects like Recruitment, Onboarding, Learning and Development, Performance Management, People Management, Compensation and Benefits, Diversity, Equity & Inclusion and Operational Excellence.

Domain Summary



Current State Evaluation

For each domain, what level of service is HR providing to the company and its customers?

For each domain, what needs to improve to become a Strategic and Business Integrated HR function?



Thank you!